## 216 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

2021-22 Total Compensation

2020-21	Base Pay	TSIA Increase	2021-22 Base	Longevity	HE Rating Add	EF Rating	NI/D or UN
Salary	Increase		Salary	Longevity	\$165.31	Add \$110.20	Rating
\$49,858.53	\$826.53	\$802.29	\$51,487.35	\$0.00	\$51,652.66	\$51,597.55	\$51,487.35
\$50,056.90	\$826.53	\$603.92	\$51,487.35	\$112.41	\$51,765.07	\$51,709.96	\$51,599.76
\$50,056.90	\$826.53	\$603.92	\$51,487.35	\$112.41	\$51,765.07	\$51,709.96	\$51,599.76
\$50,056.90	\$826.53	\$603.92	\$51,487.35	\$112.41	\$51,765.07	\$51,709.96	\$51,599.76
\$50,056.90	\$826.53	\$603.92	\$51,487.35	\$112.41	\$51,765.07	\$51,709.96	\$51,599.76
\$50,387.51	\$826.53	\$273.31	\$51,487.35	\$443.02	\$52,095.68	\$52,040.57	\$51,930.37
\$50,387.51	\$826.53	\$273.31	\$51,487.35	\$443.02	\$52,095.68	\$52,040.57	\$51,930.37
\$50,387.51	\$826.53	\$273.31	\$51,487.35	\$443.02	\$52,095.68	\$52,040.57	\$51,930.37
\$50,387.51	\$826.53	\$273.31	\$51,487.35	\$443.02	\$52,095.68	\$52,040.57	\$51,930.37
\$50,718.12	\$826.53	\$80.45	\$51,625.10	\$635.88	\$52,426.29	\$52,371.18	\$52,260.98
\$50,718.12	\$826.53	\$80.45	\$51,625.10	\$635.88	\$52,426.29	\$52,371.18	\$52,260.98
\$50,718.12	\$826.53	\$80.45	\$51,625.10	\$635.88	\$52,426.29	\$52,371.18	\$52,260.98
\$50,718.12	\$826.53	\$80.45	\$51,625.10	\$635.88	\$52,426.29	\$52,371.18	\$52,260.98
\$51,048.73	\$826.53	\$80.45	\$51,955.71	\$635.88	\$52,756.90	\$52,701.79	\$52,591.59
\$51,048.73	\$826.53	\$80.45	\$51,955.71	\$635.88	\$52,756.90	\$52,701.79	\$52,591.59
\$51,048.73	\$826.53	\$80.45	\$51,955.71	\$635.88	\$52,756.90	\$52,701.79	\$52,591.59
\$51,048.73	\$826.53	\$80.45	\$51,955.71	\$635.88	\$52,756.90	\$52,701.79	\$52,591.59
\$51,379.35	\$826.53	\$80.45	\$52,286.33	\$635.88	\$53,087.52	\$53,032.41	\$52,922.21
\$51,709.96	\$826.53	\$80.45	\$52,616.94	\$635.88	\$53,418.13	\$53,363.02	\$53,252.82
\$52,040.57	\$826.53	\$80.45	\$52,947.55	\$635.88	\$53,748.74	\$53,693.63	\$53,583.43
\$52,371.18	\$826.53	\$80.45	\$53,278.16	\$997.35	\$54,440.82	\$54,385.71	\$54,275.51
\$52,701.80	\$826.53	\$80.45	\$53,608.78	\$997.35	\$54,771.43	\$54,716.32	\$54,606.12
\$53,032.41	\$826.53	\$80.45	\$53,939.39	\$997.35	\$55,102.04	\$55,046.93	\$54,936.73
\$53,363.02	\$826.53	\$80.45	\$54,270.00	\$997.35	\$55,432.66	\$55,377.55	\$55,267.35
\$53,693.63	\$826.53	\$80.45	\$54,600.61	\$997.35	\$55,763.27	\$55,708.16	\$55,597.96
\$54,024.24	\$826.53	\$80.45	\$54,931.22	\$997.35	\$56,093.88	\$56,038.77	\$55,928.57
\$54,354.86	\$826.53	\$80.45	\$55,261.84	\$997.35	\$56,424.49	\$56,369.38	\$56,259.18
\$54,685.47	\$826.53	\$80.45	\$55,592.45	\$997.35	\$56,755.11	\$56,700.00	\$56,589.80
\$55,016.08	\$826.53	\$80.45	\$55,923.06	\$997.35	\$57,085.72	\$57,030.61	\$56,920.41
\$55,346.69	\$826.53	\$80.45	\$56,253.67	\$997.35	\$57,416.33	\$57,361.22	\$57,251.02
\$55,677.31	\$826.53	\$80.45	\$56,584.29	\$997.35	\$57,746.94	\$57,691.83	\$57,581.63
\$56,007.92	\$826.53	\$80.45	\$56,914.90	\$997.35	\$58,077.55	\$58,022.44	\$57,912.24
\$56,338.53	\$826.53	\$80.45	\$57,245.51	\$997.35	\$58,408.17	\$58,353.06	\$58,242.86
\$56,669.14	\$826.53	\$80.45	\$57,576.12	\$997.35	\$58,738.78	\$58,683.67	\$58,573.47
\$56,999.76	\$826.53	\$80.45	\$57,906.73	\$997.35	\$59,069.39	\$59,014.28	\$58,904.08
\$57,330.37	\$826.53	\$80.45	\$58,237.35	\$997.35	\$59,400.00	\$59,344.89	\$59,234.69
\$57,660.98	\$826.53	\$80.45	\$58,567.96	\$997.35	\$59,730.62	\$59,675.51	\$59,565.31
\$57,991.59	\$826.53	\$80.45	\$58,898.57	\$997.35	\$60,061.23	\$60,006.12	\$59,895.92
\$58,322.20	\$826.53	\$80.45	\$59,229.18	\$997.35	\$60,391.84	\$60,336.73	\$60,226.53
\$58,652.82	\$826.53	\$80.45	\$59,559.80	\$997.35	\$60,722.45	\$60,667.34	\$60,557.14
\$58,983.43	\$826.53	\$80.45	\$59,890.41	\$997.35	\$61,053.07	\$60,997.96	\$60,887.76
\$59,314.04	\$826.53	\$80.45	\$60,221.02	\$997.35	\$61,383.68	\$61,328.57	\$61,218.37
\$59,644.65	\$826.53	\$80.45	\$60,551.63	\$997.35	\$61,714.29	\$61,659.18	\$61,548.98
\$59,975.27	\$826.53	\$80.45	\$60,882.24	\$997.35	\$62,044.90	\$61,989.79	\$61,879.59
\$60,305.88	\$826.53	\$80.45	\$61,212.86	\$997.35	\$62,375.51	\$62,320.40	\$62,210.20
\$60,636.49	\$826.53	\$80.45	\$61,543.47	\$997.35	\$62,706.13	\$62,651.02	\$62,540.82
\$60,967.10	\$826.53	\$80.45	\$61,874.08	\$997.35	\$63,036.74	\$62,981.63	\$62,871.43
\$61,297.71	\$826.53	\$80.45	\$62,204.69	\$997.35	\$63,367.35	\$63,312.24	\$63,202.04

## 216 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

2021-22 Total Compensation

2222.21							
2020-21	Base Pay	TSIA Increase	2021-22 Base	Longevity	HE Rating Add	EF Rating	NI/D or UN
Salary	Increase		Salary	. 0,	\$165.31	Add \$110.20	Rating
\$61,628.33	\$826.53	\$80.45	\$62,535.31	\$997.35	\$63,697.96	\$63,642.85	\$63,532.65
\$61,958.94	\$826.53	\$80.45	\$62,865.92	\$997.35	\$64,028.58	\$63,973.47	\$63,863.27
\$62,289.55	\$826.53	\$80.45	\$63,196.53	\$997.35	\$64,359.19	\$64,304.08	\$64,193.88
\$62,620.16	\$826.53	\$80.45	\$63,527.14	\$997.35	\$64,689.80	\$64,634.69	\$64,524.49
\$62,950.78	\$826.53	\$80.45	\$63,857.76	\$997.35	\$65,020.41	\$64,965.30	\$64,855.10
\$63,281.39	\$826.53	\$80.45	\$64,188.37	\$997.35	\$65,351.02	\$65,295.91	\$65,185.71
\$63,612.00	\$826.53	\$80.45	\$64,518.98	\$997.35	\$65,681.64	\$65,626.53	\$65,516.33
\$63,942.61	\$826.53	\$80.45	\$64,849.59	\$997.35	\$66,012.25	\$65,957.14	\$65,846.94
\$64,273.22	\$826.53	\$80.45	\$65,180.20	\$997.35	\$66,342.86	\$66,287.75	\$66,177.55
\$64,603.84	\$826.53	\$80.45	\$65,510.82	\$997.35	\$66,673.47	\$66,618.36	\$66,508.16
\$64,934.45	\$826.53	\$80.45	\$65,841.43	\$997.35	\$67,004.09	\$66,948.98	\$66,838.78
\$65,265.06	\$826.53	\$80.45	\$66,172.04	\$997.35	\$67,334.70	\$67,279.59	\$67,169.39
\$65,595.67	\$826.53	\$80.45	\$66,502.65	\$997.35	\$67,665.31	\$67,610.20	\$67,500.00
\$65,926.29	\$826.53	\$80.45	\$66,833.27	\$997.35	\$67,995.92	\$67,940.81	\$67,830.61
\$66,256.90	\$826.53	\$80.45	\$67,163.88	\$997.35	\$68,326.53	\$68,271.42	\$68,161.22
\$66,587.51	\$826.53	\$80.45	\$67,494.49	\$997.35	\$68,657.15	\$68,602.04	\$68,491.84
\$66,918.12	\$826.53	\$80.45	\$67,825.10	\$997.35	\$68,987.76	\$68,932.65	\$68,822.45
\$67,248.73	\$826.53	\$80.45	\$68,155.71	\$997.35	\$69,318.37	\$69,263.26	\$69,153.06
\$67,579.35	\$826.53	\$80.45	\$68,486.33	\$997.35	\$69,648.98	\$69,593.87	\$69,483.67
\$67,909.96	\$826.53	\$80.45	\$68,816.94	\$997.35	\$69,979.60	\$69,924.49	\$69,814.29
\$68,240.57	\$826.53	\$80.45	\$69,147.55	\$997.35	\$70,310.21	\$70,255.10	\$70,144.90
\$68,571.18	\$826.53	\$80.45	\$69,478.16	\$997.35	\$70,640.82	\$70,585.71	\$70,475.51
\$68,901.80	\$826.53	\$80.45	\$69,808.78	\$997.35	\$70,971.43	\$70,916.32	\$70,806.12
\$69,232.41	\$826.53	\$80.45	\$70,139.39	\$997.35	\$71,302.04	\$71,246.93	\$71,136.73
\$69,563.02	\$826.53	\$80.45	\$70,470.00	\$997.35	\$71,632.66	\$71,577.55	\$71,467.35
\$69,893.63	\$826.53	\$80.45	\$70,800.61	\$997.35	\$71,963.27	\$71,908.16	\$71,797.96
\$70,224.24	\$826.53	\$80.45	\$71,131.22	\$997.35	\$72,293.88	\$72,238.77	\$72,128.57
\$70,554.86	\$826.53	\$80.45	\$71,461.84	\$997.35	\$72,624.49	\$72,569.38	\$72,459.18
\$70,885.47	\$826.53	\$80.45	\$71,792.45	\$997.35	\$72,955.11	\$72,900.00	\$72,789.80
\$71,216.08	\$826.53	\$80.45	\$72,123.06	\$997.35	\$73,285.72	\$73,230.61	\$73,120.41
\$71,546.69	\$826.53	\$80.45	\$72,453.67	\$997.35	\$73,616.33	\$73,561.22	\$73,451.02
\$71,877.31	\$826.53	\$80.45	\$72,784.29	\$997.35	\$73,946.94	\$73,891.83	\$73,781.63
\$72,207.92	\$826.53	\$80.45	\$73,114.90	\$997.35	\$74,277.55	\$74,222.44	\$74,112.24
\$72,538.53	\$826.53	\$80.45	\$73,445.51	\$997.35	\$74,608.17	\$74,553.06	\$74,442.86
\$72,869.14	\$826.53	\$80.45	\$73,776.12	\$997.35	\$74,938.78	\$74,883.67	\$74,773.47
\$73,199.76	\$826.53	\$80.45	\$74,106.73	\$997.35	\$75,269.39	\$75,214.28	\$75,104.08
\$73,530.37	\$826.53	\$80.45	\$74,437.35	\$997.35	\$75,600.00	\$75,544.89	\$75,434.69
\$73,860.98	\$826.53	\$80.45	\$74,767.96	\$997.35	\$75,930.62	\$75,875.51	\$75,765.31
\$74,191.59	\$826.53	\$80.45	\$75,098.57	\$997.35	\$76,261.23	\$76,206.12	\$76,095.92
\$74,522.20	\$826.53	\$80.45	\$75,429.18	\$997.35	\$76,591.84	\$76,536.73	\$76,426.53
\$74,852.82	\$826.53	\$80.45	\$75,759.80	\$997.35	\$76,922.45	\$76,867.34	\$76,757.14
\$75,183.43	\$826.53	\$80.45	\$76,090.41	\$997.35	\$77,253.07	\$77,197.96	\$77,087.76
\$75,514.04	\$826.53	\$80.45	\$76,421.02	\$997.35	\$77,583.68	\$77,528.57	\$77,418.37
\$75,844.65	\$826.53	\$80.45	\$76,751.63	\$997.35	\$77,914.29	\$77,859.18	\$77,748.98
\$76,175.27	\$826.53	\$80.45	\$77,082.24	\$997.35	\$78,244.90	\$78,189.79	\$78,079.59
\$76,505.88	\$826.53	\$80.45	\$77,412.86	\$997.35	\$78,575.51	\$78,520.40	\$78,410.20
\$76,836.49	\$826.53	\$80.45	\$77,743.47	\$997.35	\$78,906.13	\$78,851.02	\$78,740.82
\$77,167.10	\$826.53	\$80.45	\$78,074.08	\$997.35	\$79,236.74	\$79,181.63	\$79,071.43

## 216 DAY PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

## 2021-22 Total Compensation

2020-21 Salary	Base Pay Increase	TSIA Increase	2021-22 Base Salary	Longevity	HE Rating Add \$165.31	EF Rating Add \$110.20	NI/D or UN Rating
\$77,497.71	\$826.53	\$80.45	\$78,404.69	\$997.35	\$79,567.35	\$79,512.24	\$79,402.04
\$77,828.33	\$826.53	\$80.45	\$78,735.31	\$997.35	\$79,897.96	\$79,842.85	\$79,732.65
\$78,158.94	\$826.53	\$80.45	\$79,065.92	\$997.35	\$80,228.58	\$80,173.47	\$80,063.27
\$78,489.55	\$826.53	\$80.45	\$79,396.53	\$997.35	\$80,559.19	\$80,504.08	\$80,393.88
\$78,820.16	\$826.53	\$80.45	\$79,727.14	\$997.35	\$80,889.80	\$80,834.69	\$80,724.49
\$79,150.78	\$826.53	\$80.45	\$80,057.76	\$997.35	\$81,220.41	\$81,165.30	\$81,055.10
\$79,481.39	\$826.53	\$80.45	\$80,388.37	\$997.35	\$81,551.02	\$81,495.91	\$81,385.71
\$79,812.00	\$826.53	\$80.45	\$80,718.98	\$997.35	\$81,881.64	\$81,826.53	\$81,716.33
\$80,142.61	\$826.53	\$80.45	\$81,049.59	\$997.35	\$82,212.25	\$82,157.14	\$82,046.94
\$80,473.22	\$826.53	\$80.45	\$81,380.20	\$997.35	\$82,542.86	\$82,487.75	\$82,377.55
\$80,803.84	\$826.53	\$80.45	\$81,710.82	\$997.35	\$82,873.47	\$82,818.36	\$82,708.16
\$81,134.45	\$826.53	\$80.45	\$82,041.43	\$997.35	\$83,204.09	\$83,148.98	\$83,038.78

Base Pay Increase of \$750.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$826.53.

TSIA Increase of \$728.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$802.29. TSIA Increase of \$548.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$603.92. TSIA Increase of \$248.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$273.31 TSIA Increase of \$73.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$80.45.

Longevity of \$102.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$112.41.

Longevity of \$402.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$443.02.

Longevity of \$577.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$635.88.

Longevity of \$905.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$997.35.

Longevity cutpoint of over/under \$47,500 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$52,346.94.

HE Rating is \$150.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$165.31. EF Rating is \$150.00 is divided by 196 days. That daily rate is multiplied by 216 days to arrive at \$110.20.